

Michael Lockridge

lockridgeme@appstate.edu

QUALIFICATIONS

Accomplished criminal justice professional with nearly 30 years of law enforcement, judicial and corrections experience.

PROFESSIONAL EXPERIENCE

Acting Deputy Chief, Litigation Branch, Federal Bureau of Prisons (BOP) 2023 – 2024

- Supervised and provided technical guidance to team of attorneys and support staff responsible for all BOP litigation arising out of the District of Columbia
- Provided legal, technical, and advisory services to the Office of General Counsel, Office of the U.S. Attorney, federal courts, and other criminal justice stakeholders
- Reviewed, interpreted, proposed, and provided guidance on national-level BOP rules and policy

Assistant General Counsel, Litigation Branch, BOP 2021 – 2023

- Provided guidance and assistance to the BOP and other stakeholders on constitutional and legal matters pertaining to the BOP and corrections practices
- Primary practice focused on defensive litigation filed in the District of Columbia and litigation with a national impact on BOP practices and policies
- Conducted legal reviews of, and edited, proposed BOP rules and policies
- Firearms Instructor - provided firearms training and instruction to BOP staff

Assistant General Counsel, Employment Law Branch, BOP 2020 – 2021

- Represented the BOP in labor and employment cases before the EEOC, MSPB, and arbitrators
- Provided legal advice to management officials on labor and employment matters
- Conducted legal reviews of disciplinary letters, domestic violence cases, and other matters

Senior Attorney, Butner Federal Correctional Complex, BOP 2004 – 2020

Special Assistant U.S. Attorney (SAUSA), U.S. Attorney's Office, E.D.N.C. 2004 – 2020

- Provided legal advice to BOP staff and handled legal matters arising out of eight federal prisons and contract facilities located in North Carolina and Virginia
- Appointed as a SAUSA by the U.S. Attorney for the Eastern District of North Carolina to litigate BOP habeas, constitutional, civil commitment, federal tort claims, and criminal cases
- Primarily responsible for litigating civil commitment of sexually dangerous persons cases under the Adam Walsh Act
- Responsible for all stages of litigation, from pleadings through trial and appeal
- Prepared, advised, and deposed lay and expert witnesses for trial; drafted witness affidavits
- Promoted BOP relationships/interests with courts, the public, and others
- Provided legal and correctional training to staff on various topics
- Served on Reduction in Sentence and Forward Thinking Committees
- Routinely interacted with inmates, reviewed and addressed inmate grievances
- Responsible for safety and security of inmates, staff, the prison facilities and the public

Judge Advocate - Major (retired), North Carolina Army National Guard 2005 – 2016

- Served as legal advisor to command staff
- Served in Iraq as Trial Counsel responsible for military justice
- Co-chaired Prosecution Task Force responsible for identifying Iraqi cases for prosecution

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- Liaised with, and facilitated training for, Iraqi court officials to build efficiencies and improvements into their legal system
- Conducted classroom/ field training on ethics, use of force, law of war, military justice, etc.
- Drafted and refined National Guard policies and legal training materials
- Supervised and mentored junior officers, judge advocates and paralegals

INSTRUCTOR, TRAINING AND DEVELOPMENT EXPERIENCE

- Developed and facilitated training for psychology, legal, and corrections staff on topics including federal sentencing, evidence recovery, and civil commitment
- Developed and conducted training for National Guard soldiers on topics including employment law, ethics, use of force, law of war, and military justice
- Property Law Tutor, North Carolina Central School of Law
- Adjunct Instructor (state and local government), Alamance Community College
- Instructor (various topics), United States Marine Corps Reserve
- Graduate Assistant Instructor (criminal justice), Appalachian State University

SKILLS and ACCOMPLISHMENTS

- Uniquely qualified legal practitioner with law enforcement, court, and corrections experience
- Practiced lawyer with significant federal trial experience, including bench and jury trials
- Possess strong advocacy, interview, negotiation, and oral and written communication skills
- Argued several cases in the United States Court of Appeals for the Fourth Circuit
- Significant college and professional level teaching, training, and research/writing experience
- Completed two Operation Iraqi Freedom tours; Bronze Star Medal recipient
- Honor Graduate at BOP Basic Officer School

EDUCATION

North Carolina Central University School of Law		
<i>Juris Doctor</i>	<i>(Cum Laude)</i>	2002
Appalachian State University		
<i>Master of Public Administration - concentration in Administration of Justice</i>	<i>(Magna Cum Laude)</i>	1995
<i>Bachelor of Science in Criminal Justice</i>	<i>(Cum Laude)</i>	1993

EARLY CAREER EXPERIENCE

Honors Attorney, Federal Bureau of Prisons – Western Regional Office	2002 – 2004
Army National Guard	1999 – 2016
United States Marine Corps Reserve	1988 – 1999
North Carolina Probation Officer	1997 – 1999
Correctional Case Analyst, North Carolina Department of Corrections	1995 – 1997