

JESSE L. LUTABINGWA

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EDUCATION

- Ph.D. (1996) Public Administration (Public Policy), Jackson State University, Jackson, MS
- M.A. (1992) International Development Management and Training, School for International Training, Brattleboro, VT
- B. A. (1986) Business Administration (Management) and Economics (majors) and Political Science (minor), Wartburg College, Waverly, IA

SKILLS AND COMPETENCIES

- **Teaching and Training:** Taught graduate and undergraduate course in Introduction to Public Administration, American Government, Coalition Building, Scope and Methods, Senior Research Seminar, Political Inquiry and Research, and Leadership and Ethics. Served as guest lecturer for numerous classes at Appalachian State University, Florida A&M University, Jackson State University, and several partner universities abroad. Served as mentor and advisor to undergraduate and graduate students. Served as mentor for young black faculty members at the University of Johannesburg. Served as external examiner at the University of Zululand and the University of KwaZulu Natal in South Africa. Trained numerous international professionals under U.S. Agency for International Development (USAID) and U.S. Department of State programs.
- **Networking and Relationship Building:** Worked with people from diverse backgrounds internally on campus and externally (locally, regionally, nationally, and internationally). Developed, nurtured, and maintained relationships with funders – governments, foundations, and corporations. Worked with various stakeholders on different campuses, parents, and international partners. Maintained a strong connection with program officers at different funding agencies. Identified, developed, negotiated, and maintained international university partnerships.
- **Research and Grantsmanship:** Conducted research and published in areas of international education, non-governmental organizations, local governments, traditional leadership in South Africa, and micro-enterprise development. Wrote more than 300 funded international project proposals worth more than \$30 million. Developed in-country multi-year programs in Mexico, Bolivia, Brazil, India, Taiwan, South Africa, Cambodia, Tanzania, Angola, Namibia, Nigeria, Romania, Russia, Armenia, and Belarus. Served as a reviewer of international grant application proposals for the U.S. Department of Education, U.S. Department of State, Higher Education for Development (HED), and IREX: International Research and Exchange Board.
- **Management:** Managed local and international staff and consultants. Participated in institutional-wide strategic planning efforts and institutional assessments both internally and externally. Managed implementation of international projects in Albania, Brazil, Mexico, Bolivia, South Africa, Cambodia, Tanzania, Taiwan, Egypt, India, Pakistan, Angola, Namibia, Botswana, Nigeria, Romania, Russia, Ukraine, Kyrgyzstan, Uzbekistan, Armenia, Bulgaria, Hungary, Poland, Slovakia, Belarus, Zimbabwe, Vietnam, New Zealand, and USA. Managed the Office of International Education and Development at AppState, FAMU, and NFIVC. Supervised university units with 15 staff members and managed an annual operating budget of more than \$400,000 (plus staff salaries of more than \$1.1 million), externally funded projects of more than \$1 million annually, and education abroad scholarship fund of more than \$150,000.

WORK EXPERIENCE

PROFESSOR OF PUBLIC ADMINISTRATION

Department of Government and Justice Studies, Appalachian State University (AppState), Boone, North Carolina, July 2006 to Present

- Teaches public administration and political science courses.
- Supervises dissertations in the Reich College of Education at AppState, and theses and dissertations at the University of Zululand's Department of Political Science and Public Administration in South Africa.
- Serves as External Examiner in the Department of Public Management at the University of Johannesburg, University of Zululand, and University of KwaZulu Natal in South Africa.
- Conducts research and publishes on comparative local government and non-governmental organizations.

ASSOCIATE VICE CHANCELLOR FOR INTERNATIONAL EDUCATION AND DEVELOPMENT

Division of Academic Affairs, Appalachian State University, Boone, North Carolina, July 2006 to August 2023

- Served as Senior International Officer for the University responsible for developing and managing AppState's global engagement mission.
- Developed and managed programs for international student and scholar services, including immigration issues, cross-cultural adjustment, and enrichment and awareness activities.
- Developed and managed education abroad programs for AppState students and recruited students to applying for international education opportunities.
- Developed programs that sought to increase the involvement of AppState faculty/staff in international education and international development.
- Developed the global engagement strategic plan for AppState.
- Provided leadership in developing, implementing, and responding proactively to international grant and contract opportunities (grant writing and management).
- Administered, planned, and developed University-wide international programs, policy-development, and strategic planning via cooperative relations with all stakeholders (Board of Trustees via the president, provost, vice presidents, deans, general counsel, faculty, staff, students, alumni, and others).
- Responsible for all University-wide academic, research, and public service international matters for AppState in cooperation with higher education institutions and related organizations throughout the world.
- Negotiated and established global partnerships.
- Promoted mutual understanding and cooperation between the peoples of other nations and the United States through open exchange of ideas and alliances with individuals in the Appalachian Region.
- Facilitated professional and personal interaction for international leaders and visitors during official visits to the Appalachian Region.
- Developed and managed international education and development budget at AppState.

ASSISTANT VICE PRESIDENT FOR INTERNATIONAL EDUCATION AND DEVELOPMENT

Division of Academic Affairs, Florida Agricultural and Mechanical University, Tallahassee, Florida

July 2003 to June 2006

- Served as Senior International Officer for the University responsible for developing, managing, and coordinating all FAMU's international programs.
- Developed and managed programs for international student and scholar services, including immigration issues, cross-cultural adjustment, and enrichment and awareness activities.
- Developed and managed education abroad programs for FAMU students and recruited students to applying for international education opportunities.
- Developed programs that sought to increase the involvement of FAMU faculty/staff in international education and international development.
- Responsible for developing the international education and development strategic plan for FAMU.
- Responsible for providing leadership in developing, implementing, and responding proactively to international opportunities resulting in grants and contracts worth more than \$2.8 million.
- Administered, planned, and developed University-wide international programs, policy-development, and strategic planning via cooperative relations with all stakeholders (Board of Trustees via the president, provost, vice presidents, deans, general counsel, faculty, staff, students, alumni, and others).
- Responsible for all University-wide academic, research, and public service international matters for FAMU in cooperation with higher education institutions and related organizations throughout the world.
- Established partnerships and agreement with international institutions.
- Established a centralized Office of International Education and Development at FAMU.

ASSOCIATE PROFESSOR OF PUBLIC ADMINISTRATION

College of Arts and Sciences, Florida Agricultural and Mechanical University, Tallahassee, Florida

July 2003 to June 2006

- Taught Scope and Methods for Political Science and Public Administration course at undergraduate level.
- Taught Research Methods for Public Administration course at graduate level.
- Taught American Government course at undergraduate level.
- Supervised theses and dissertations at FAMU College of Education and University of Zululand's Department of Political Science and Public Administration in South Africa.

FOUNDER AND CEO

North Florida International Visitors Council, Tallahassee, Florida, June 2000 to July 2006

- Promoted and facilitates the development of international, educational, and cultural ties between Floridians and international visitors.
- Promoted mutual understanding and cooperation between the peoples of other nations and the United States through open exchange of ideas and alliances with individuals in the North Florida area.
- Facilitated economic, political, and cultural links between the North Florida region and leaders around the world.
- Facilitated professional and personal interaction for international leaders and visitors during official visits to North Florida.
- Strengthened and promotes North Florida as an international center of business, technology, government, culture, tourism, social issues, education, and the arts.

DIRECTOR FOR INTERNATIONAL PROGRAMS

Office of International Programs, Florida Agricultural and Mechanical University, Tallahassee, Florida

July 2001 to June 2003

- Conducted research and developed international project proposals for new programs.
- Developed and maintain collaborative programs with international partners abroad.
- Developed marketing plans and new international program strategies.
- Supervised office staff of three and consultants working on international projects.
- Established collaborative research relationships with institutions of higher learning in abroad.
- Conducted research collaboratively with FAMU's international partners.
- Developed and manage programs budgets.
- Trained professionals from Africa, the Americas, Central & Eastern Europe, and the former Soviet Union.
- Provided campus-wide guidance and assistance to FAMU units contemplating or involved in international development programs.
- Coordinated project close-out, phase-out and evaluation of international projects and personnel.
- Coordinated the production of international publications including newsletters and brochures.
- Coordinated the review and award process for international scholarships, fellowships, and tuition waiver programs, including the FAMU/Florida West Africa Institute (FLAWI), Fulbright U.S. Student and Scholar Programs, and the African and Afro-Caribbean Scholarships.

ASSOCIATE DIRECTOR FOR INTERNATIONAL PROGRAMS

Office of International Programs, Florida Agricultural and Mechanical University, Tallahassee, Florida

October 1999 to June 2001

- Conducted research and developed international project proposals for new programs.
- Developed marketing plans and new international program strategies.
- Supervised office staff of three and consultants working on international projects.
- Trained professionals from Africa, the Americas, Central & Eastern Europe, and the former Soviet Union.
- Coordinated project close-out, phase-out and evaluation of international projects and personnel.
- Coordinated the production of international publications including newsletters and brochures.

ADJUNCT PROFESSOR

Political Science and Public Administration Department, Florida A&M University, Tallahassee, Florida

Spring 2000 to Spring 2003

- Taught Scope and Methods for Political Science course at undergraduate level.
- Taught American Government course at undergraduate level.

DIRECTOR, PROGRAM DEVELOPMENT AND MARKETING

Mississippi Consortium for International Development, Jackson, Mississippi, August 1992 - September 1999

- Developed project proposals and new programs worth \$1.2 million annually.
- Developed marketing plans and new program strategies in different countries around the world.
- Managed and facilitated international projects in Africa, Central and Eastern Europe, and the former Soviet Union countries.
- Conducted research collaboratively with MCID's international partners in Africa, Central and Eastern Europe, Latin America, and the former Soviet Union countries.
- Developed student/faculty exchange programs with institutions abroad.
- Hired and managed short-term consultants working on MCID's international participant training programs.

- Developed MCID strategy for Nigeria that led to a USAID project of \$2 million.
- Developed MCID strategy for Angola that led to a USAID project of \$1.6 million.
- Trained professionals from Africa, Central and Eastern Europe, and former Soviet Union countries.

VISITING ASSISTANT PROFESSOR

Political Science Department, Jackson State University, Jackson, Mississippi, Fall 1996 to Spring 1999

- Taught Introduction to Public Administration course at undergraduate level.
- Taught Scope and Methods and Research Seminar courses at graduate and undergraduate levels.
- Co-chaired a Ph.D. dissertation committee in Public Administration.
- Supervised senior research projects and graduate theses.

INTERNATIONAL INTERN

Africa Office of Church World Service, Inc., National Council of Churches in the USA, New York City

June 1991-July 1992

- Represented Church World Service at the Final Review and Appraisal of the United Nations Program of Action for African Economic Recovery and Development.
- Reviewed and evaluated project proposals submitted for funding by African NGOs.
- Coordinated Church World Service's relief effort for the 1991/92 drought in Eastern and Southern Africa.

DIRECTOR, TRAINING AND COMMUNITY DEVELOPMENT DIVISION

Planning and Development Directorate, Evangelical Lutheran Church in Tanzania, Arusha, Tanzania

June 1986 to February 1991

- Developed and implemented training programs for community development workers in Tanzania.
- Designed and conducted management training programs for church chief executive officers.
- Initiated and managed local and international exchange programs.
- Developed and translated development literature into Kiswahili for community workers.
- Developed public policy advocacy activities.
- Evaluated community development programs in Tanzania.

CONSULTANT AND AFRICA REPRESENTATIVE, Youth Desk, Lutheran World Federation

Geneva, Switzerland, 1988-1990

- Worked with an international team to plan and coordinate an International Lutheran Youth Conference in Buenos Aires, Argentina.
- Served as African Youth Representative on the Lutheran World Federation governing bodies and liaised with church youth leaders in Africa.

CONSULTANT, Office of Research and Social Action, Lutheran World Federation, Geneva, Switzerland

1987-1991

- Trained community development workers in African countries.
- Conducted research for the Office of Research and Social Action on socio-economic justice issues related to Africa.
- Participated in public policy advocacy related on socio-economic justice issues related to the debt crisis and fair trade for Africa.

PUBLICATIONS

Lutabingwa, Jesse (2019), "Budgets and Finance," Book Chapter in David L. Di Maria, *Senior International Officers: Essential Roles and Responsibilities*, NAFSA: Association of International Educators: Washington, DC.

Lutabingwa, Jesse and Auriacombe, Christelle C. (May 2009). "Total Quality Management (TQM) in the Public Sector: A Case of Local Government in South Africa." *Administratio Publica*, Journal of the Association of Southern Africa Schools and Departments of Public Administration and Management, Vol. 17, No. 2: 125-142.

- Lutabingwa, Jesse and Tlhoale, Clement. (2007). "Increasing the Capacity and Effectiveness of Traditional Leaders to Deliver Quality Public Services at the Local Level." Administratio Publica, Journal of the Association of Southern Africa Schools and Departments of Public Administration and Management, Vol. 15, No. 1: 114-135.
- Lutabingwa, Jesse and Nethonzhe, Thonzhe. (2007). "Ethics and Integrity Management in the South African Public Sector." Administratio Publica, Journal of the Association of Southern Africa Schools and Departments of Public Administration and Management, Vol. 15, No. 1: 80-113.
- Mouton, John, Auriacombe, Christelle C., and Lutabingwa, Jesse. (2006). "Problematic Aspects of the Research Design and Measurement Process in Public Administration Research: Some Conceptual Considerations." Journal of Public Administration (South Africa), Vol. 41, No. 3.1.
- Lutabingwa, Jesse, Tlhoale, Clement, and Jarbandhan, B.D. (2006). "Fundamentals of Index and Scaling Techniques." Journal of Public Administration (South Africa), Vol. 41, No. 3.1.
- Lutabingwa, Jesse and Nethonzhe, Thonzhe. (2006). "Ethical Issues in Social Research." Journal of Public Administration (South Africa), Vol. 41, No. 3.1.
- Lutabingwa, Jesse, Vokopola, Zana, and Bejtja, Iir. (2005). "Citizen Perception of the Decentralization Process in Albania: The Case of the City of Elbasan." Central European Political Science Review, Vol. 6, No. 19.
- Lutabingwa, Jesse, Sabela, Thabo, and Mbatha, S'fiso. (2006). "Traditional Leadership and Local Governments in South Africa: Shared Governance is Possible." Politeia: Journal for Political Science and Public Administration, Vol. 25, No. 1.
- Lutabingwa, Jesse. (2006). "Internationalization in Higher Education in Africa: The Role of the Central International Office." South African Journal of Higher Education, Vol. 19, No. 6.
- Lutabingwa, Jesse. (June 1998). Cultural Pluralism, the Cold War, and Africa's Integration in the World Economy: A Commentary." International Journal of World Peace, Vol XV, No. 2: 35-57; 65-66.
- Lutabingwa, Jesse. (June 1998). "Inheritance Laws Violate Women's Rights in Tanzania." Global Education and Advocacy, Universal Declaration of Human Rights Anniversary Issue, 20-21.
- Lutabingwa, Jesse and Gray, Kenneth. (September 1997). "NGOs in Sub-Saharan Africa: Developing Critical Capacity for Policy Advocacy." International Journal of World Peace, Vol XIV, No. 3: 35-57; 65-66.
- Lutabingwa, Jesse. (December 1996). "Africa and the PLO-Israel Peace Initiative: A Commentary." International Journal on World Peace, Vol. XIII No. 4: 46-49.
- Gray, Kenneth, R., William Cooley, and Jesse Lutabingwa. (January 1997). "Small-Scale Manufacturing in Kenya." Journal of Small Business Management, Vol. 35, No. 1: 66-72.
- Gray, Kenneth, R., William Cooley, and Jesse Lutabingwa. (Fall 1996). "Entrepreneurship in Manufacturing in Kenya: Characteristics, Problems, and Sources of Finance." Journal of Small Business Strategy Vol 7, No. 3: 69-85.
- Gray, Kenneth R., William Cooley, Jesse Lutabingwa, Bertha M. Kaimenyi, and L.A. Oyugi. 1996. Entrepreneurship in Micro-Enterprises: A Strategic Analysis of Manufacturing in Kenya; Textiles, Woodwork, and Metalwork. Lanham, M.D.: University Press of America.
- Gray, Kenneth, R., William Cooley, and Jesse Lutabingwa. "Small Scale Manufacturing in Kenya: Characteristics, Problems, and Sources of Finance." U.S. Association for Small Business and Entrepreneurs, 1996 Conference Proceedings.
- Gray, Kenneth, R., William Cooley, and Jesse Lutabingwa. "Women as Entrepreneurs in Small-Scale Manufacturing in Kenya." Eastern Academy of Management, 1995 Conference Proceedings.

SELECTED PRESENTATIONS

Lutabingwa, Jesse. March 2022. "Grant Writing Workshop." Facilitation of a workshop in Washington, DC at the End of the Program event for the Fulbright Teaching Excellence and Achievement (TEA) Program, U.S. Department of State/IREX.

Lutabingwa, Jesse. May 2021. "Capacity Building for NGO Leaders in Cameroon: Grant Writing Workshops." Facilitation of a workshop in Douala, Buea, and Bafoussam through a U.S. Embassy Yaoundé funded grant.

Lutabingwa, Jesse. February 2020. "Importance of Internationalization and Global Engagement for Higher Education Institutions in Thailand and USA." Keynote Address at the Burapha University International Conference 2020, Bangsean, Thailand.

Lutabingwa, Jesse. April/May 2017. "Grant Writing Workshop." Facilitation of a workshop in Lagos and Abuja through a Reciprocal Exchange Program funded by IREX.

Lutabingwa, Jesse. August 2017. "Grant Writing Workshop." Facilitation of a workshop at the 2017 Mandela Washington Summit, Washington, DC.

Lutabingwa, Jesse. December 2015. "Internationalization of Higher Education in the U.S.: Challenges and Prospects." Presentation at Beijing International Studies University, Beijing, China.

Lutabingwa, Jesse (panelist). November 2015. "Drawing on the Strengths of Your Faculty," American Council on Education (ACE) Executive Forum for Leading Internationalization, Washington, DC.

Lutabingwa, Jesse (co-presenter). May 2015. "SIOs [Senior International Officer] as Operational Officers: Managing International Higher Education Personnel." Presentation at the 2015 National NAFSA Conference in Boston, MA.

Lutabingwa, Jesse (co-presenter). May 2014. "SIOs [Senior International Officer] as Operational Officers: Managing International Higher Education Operations." Presentation at the 2014 National NAFSA Conference in St. Louis, KS.

Lutabingwa, Jesse (co-presenter). May 2014. "Beyond Management: Leadership for Comprehensive Internationalization." Pre-Conference Workshop, 2014 National NAFSA Conference in St. Louis, KS.

Lutabingwa, Jesse. July 2013. "Global Change: Social and Human Impacts." Keynote Address at the Burapha University International Conference 2013, Pattaya, Thailand.

Lutabingwa, Jesse. February 2010. "Change Management: Some Thoughts from the U.S. Experience." Keynote Address at Kristu Jayanti College of Management and Technology's International Conference on "Change Management: Excellence through Transformation," Bangalore, India.

Lutabingwa, Jesse. June 2005. "Internationalization of Higher Education in Africa: Role of the Central International Office." Paper Presented at the 2005 Conference of the South African Association of Higher Education Research in Durban, South Africa.

Lutabingwa, Jesse. March 2003. "Institutional Partnerships in Higher Education for International Development." Presentation at Grants Resource Center of the American Association of State Colleges and Universities' Spring 2003 Meeting, Alexandria, VA.

Lutabingwa, Jesse. March 2003. "Proposal Writing: Building Your Coffers and Your Clout." Presented at the National Conference of the National Councils of International Visitors, Washington, D.C.

Lutabingwa, Jesse. October 2002. "Scaling-up: New Funding Opportunities for International Visitors Councils." Presented at the Florida Conference of International Visitors organized by the International Affairs Office of the Florida Department of State, Tampa, FL.

Lutabingwa, Jesse. September 2002. "International Education and Internationalization of HBCU Campuses: The Imperative," Keynote Address at the Conference, "Going Global: Savannah State University Engages the World," Savannah, Georgia.

Lutabingwa, Jesse. October 1999. "Hands Across the Waters," Presentation at the National Forum for Black Public Administrators' 3rd Annual Florida Conference, Tallahassee, Florida.

Lutabingwa, Jesse. October 1999. "Development and Social Change in the Era of Globalization." Presentation at the Oxfam America's Strategic Planning Retreat in Boston. Oxfam America is a non-profit development organization based in Boston, MA.

Lutabingwa, Jesse. April 1998. "The Development Assistance/Trade Dichotomy: An Examination of the U.S. Economic Relations with Africa." Paper presented at Jackson State University's International Week Symposium.

Agharo, Steve and Jesse Lutabingwa. June 1994. "The Export-Led Economic Growth Model: A Critique of the BWIs' Structural Adjustment Programs in Africa." Paper presented at the 1994 International Conference of the Academy of Business Administration, London, England.

Lutabingwa, Jesse. July 1992. "International Economic Constraints to the Democratization Process in Africa." Presented at the World Ministries of the United Church of Christ, USA Annual Conference, Philadelphia, PA.

SELECT LONG-TERM FUNDED & MANAGED PROJECTS

- "Grant Proposal Development and Writing Workshops for Uzbeks." U.S. Embassy Tashkent, Public Affairs Section. \$70,293 (October 2023 – September 2024).
- "Similarities of Struggle: A Collaboration between the Cherokee in North Carolina and Māori in New Zealand toward the Decolonization of First Nation Communities." U.S. Embassy New Zealand, Public Affairs Section. \$100,000 (2021 – 2023).
- "A Unique Rural-to-Rural Partnership: Building Educational Exchanges between Appalachian State University and the University for Development Studies to Promote Food and Livelihood Security, Cooperation, and Sustainable Development." U.S. Embassy Ghana, Public Affairs Section. \$129,415 (2022 – 2023).
- "Appalachian State University and the University of the Free State Partnership: Mountain-to-Mountain Collaboration." U.S. Embassy South Africa, Public Affairs Section. \$500,000 (2020 – 2023).
- "Capacity Building for NGO Leaders in Cameroon: Grant Writing Workshops." Funded by the U.S. Embassy Yaoundé, Public Affairs Section. \$35,690 (2020 – 2021).
- "Mandela Washington Fellowship (MWF) Institute." Funded by the U.S. Department of State through International Research and Exchange Board (IREX). \$1,329,075 (2016 - 2023).
- "Teaching Excellence and Achievement (TEA) Program." Funded by the U.S. Department of State through International Research and Exchange Board (IREX). \$2,747,975 (2011 – 2014 & 2020 – 2023).
- "Expanding Science Research Opportunities in France for Appalachian Students," Scholarships for 10 students in the STEM fields to conduct summer research at the University of Angers in France. Funded by the French Embassy to the U.S. \$20,000 (November 2015 – December 2016).
- "North Carolina-Pakistan School Exchange Program." Funded by the U.S. Embassy/Islamabad (Pakistan). \$961,439 (2012-2015).
- "U.S.-Brazil Sustainability and Sustainable Development Education Initiative." Funded by the U.S. Department of Education (Brazil). \$250,000 (2010-2014).
- "Renewable Energy, Energy Efficiency and Competitiveness: Appalachian State University and Fundación Universidad de Las Américas-Puebla." Funded by the Higher Education for Development and USAID/Mexico (Mexico). \$300,000 (2009-2012).
- "Capacity Building for Undergraduate Study Abroad." Funded by the U.S. Department of State's Bureau of Educational and Cultural Affairs (India, Egypt, South Africa, and Taiwan). \$100,000 (2009-2011).
- "South Africa Legislative Fellows Program." Funded by the U.S. Department of State's Bureau of Educational and Cultural Affairs (South Africa). \$375,000 (2009-2011).
- "Capacity Building for Higher Education in the Kurdistan Regional Government." Funded by the Kurdistan Regional Government and the U.S. Department of State in Iraq (Kurdistan). \$231,427 (2008-2009).
- "Bringing Offshore Outsourcing Management to the Carolinas (BOOM-Carolinas)," a Business and International Education (BIE) project. Funded by the U.S. Department of Education (India). \$169,000 (2007-2009).

- “Global Opportunities on I-10 (GO I-10),” a Business and International Education (BIE) project. Funded by the U.S. Department of Education (Global). \$177,451 (2005-2007).
- Enhancing Journalism Education and Training at Gyumri State Pedagogical Institute. Funded by the U.S. Department of State, Bureau of Educational and Cultural Affairs (Armenia). \$200,000 (2003-2006).
- Enhancing Public Administration and Management Capacity at the University of Zululand and the KwaZulu Natal Province. Funded by the Association Liaison Office for University Development and USAID (South Africa). \$125,000 (2003-2005).
- “Promoting Women’s Political Leadership in Bolivia.” Funded by the U.S. Department of State, Bureau of Educational and Cultural Affairs (Bolivia). \$59,120 (2002-2003).
- “Enhancing the Institutional Capacity of Central and Eastern European Roma Organizations to Provide Services to Roma Communities.” U.S. Department of State, Bureau of Educational and Cultural Affairs (Bulgaria, Hungary, Poland, & Slovakia). \$150,000 (2002-2003).
- “Enhancing the Capacity of Local Governments in Kagera Region in Tanzania.” Funded by the U.S. Department of State, Bureau of Educational and Cultural Affairs (Tanzania). \$222,242 (2002-2003).
- “Domestic Violence Prevention Program in Mexicali, Mexico.” Funded by the U.S. Department of State, Bureau of Educational and Cultural Affairs (Mexico). \$40,000 (2001-2002).
- “Community Connections: Training Program for Russian and Ukrainian Business Entrepreneurs and Professionals.” Funded by the U.S. Department of State, Bureau of Educational and Cultural Affairs (Russia and Ukraine). \$446,057 (2001 - 2004).
- “An International Development Partnership between Florida A&M University and University of Phnom Penh: Development of an Environmental Studies Program (Cambodia).” Funded by the College Fund/UNCF and USAID. \$200,000 (2001-2004).
- “An International Development Partnership between Florida A&M University and University of Dar es Salaam: Integrating New Technologies and Information Systems into Transportation Education in Tanzania (Tanzania).” Funded by the College Fund/UNCF and USAID. \$200,000 (2001-2004).
- “An International Development Partnership between Florida A&M University and Universidad Iberoamericana (Mexico).” Funded by the Association Liaison Office for University Development and USAID. \$100,000 (2000-2003).
- “Capacity Building in Environmental Sciences and Policy Research: A Partnership between Florida A&M University/Spelman College, Iowa State University and Mangosuthu Technikon (South Africa).” Funded by the College Fund/UNCF and USAID/South Africa. \$460,000 (2000-2003).

SELECT SHORT-TERM FUNDED & MANAGED PROJECTS

- “Study Tour for Egyptian Educators on Preparing Faculties of Special Education & Faculties of Kindergarten for Accreditation.” Funded by USAID through Academy for Educational Development. \$122,970 (July/August 2008).
- “Training Program on Comprehensive School Reform Models for Egyptian Educators.” Funded by USAID through Academy for Educational Development. \$208,079 (December 2007 -- May 2008).
- “Fulbright Teacher Exchange Program: Training Program for Pakistani Biology Teachers.” Funded by the U.S. Department of State through the International Institute of Graduate School, USDA. \$241,336 (March 2007 – September 2008).
- “Training Program on K-12 Accreditation for Egyptian Ministry of Education Officials.” Funded by USAID through Academy for Educational Development. \$100,097 (April -- June 2007).
- “Training Program on K-12 Accreditation for Egyptian Ministry of Education Officials.” Funded by USAID through Academy for Educational Development. \$61,871 (July 2006).
- “Fulbright Pre-Academic Training Program (Global).” Funded by the U.S. Department of State’s Bureau of Educational and Cultural Affairs through the Institute of International Education. \$75,016 (June – August 2006).
- “Training Program on Court Files and Records Management for Albanian Judicial Officials.” Funded by USAID/World Learning Participant Training Program (Albania). \$19,144 (January/February 2005).
- “Training Program on Tax Administration Modernization for Albanian.” Funded by USAID/World Learning Participant Training Program (Albania). \$10,780 (September/October 2004).
- “Training Program on Asset Declaration for Albanian Officials.” Funded by USAID/World Learning Participant Training Program (Albania). \$21,246 (May/June 2004).
- “Training Program on Solid Waste Collection and Disposal Management for Tajikistan Officials” conducted in Hungary. Funded by USAID/World Learning Participant Training Program (Tajikistan). \$24,011 (April 2004).
- “Training Program on Improving Municipal Social Services to Citizens in Bulgaria for Local Government Officials and NGO Managers.” Funded by USAID/World Learning Participant Training Program (Bulgaria). \$34,525 (October 2003).

- “Anti-Corruption Training Program for Albanian Public and Civil Society Officials.” Funded by USAID/World Learning Participant Training Program (Albania). \$22,660 (May 2003).
- “Training Program on Improving Communication between Local Government and Civil Society to Improve Public Service Delivery.” Funded by USAID/Academy for Educational Development. \$55,174 (March 2002).
- “2002 International Awareness Week at Florida A&M University.” Funded by the Leon County Tourist Development Council, \$3,000 (April 2002).
- “Volunteer Recruitment Training for Civil Society Organizations in Macedonia.” Funded by USAID/World Learning Participant Training Program (Macedonia). \$39,603 (August - September 2001).
- “Training Program in Local Government Administration of the Tbilisi City Council Members.” Funded by USAID/Academy for Educational Development (Republic of Georgia). \$53,297 (January - February 2001).
- “Economic Reporting Training Program for Armenian Journalists.” Funded by USAID/Academy for Educational Development (Armenia). \$113,566 (October - December 2000).
- “Aquaculture Training Program for Managers and Owners of Aquaculture Farms.” Funded by USAID/World Learning Participant Training Program (Bulgaria). \$11,810 (October 2000).
- “Taxpayer Education and Information Training for Officials Responsible for Drafting a Taxpayer’s Charter for Georgia.” Funded by the Academy for Educational Development (Republic of Georgia). \$12,071 (August - October 2000).

UNIVERSITY SERVICE AT APPALACHIAN STATE

- Member, Chancellor’s Council on Diversity (2013 – 2016)
- Co-Chair, Quality Enhancement Plan (QEP) Council (2013 – 2018)
- Co-Chair, Quality Enhancement Plan (QEP) Leadership Development Team (2011 – 2013)
- Member, Chancellor Search Committee (2013 – 2014)
- Member, Provost Search Committee (2009 – 2010)
- Member, Vice Provost for Undergraduate Education Search Committee (2011 – 2012)
- Member, Honors College Advisory Board (2012 – 2015)
- Member, Turchin Center for Visual Art Advisory Board (2010 – 2013)
- Co-Chair, American Council on Education (ACE) Internationalization Laboratory Leadership Team (2008 – 2009)
- Chair, *StudyNorthCarolina* Committee of University of North Carolina International Programs Council (2011 – 2012)
- Member, University of North Carolina International Programs Council (2006 – 2023)
- Member, Provost Council/Provost Executive Team (2006 – 2023)
- Co-Chair, Global Engagement Council (2006 – 2023)

OTHER INTERNATIONAL EXPERIENCES & SERVICE

- Member, Governance Committee, NAFSA: Association for International Educators (2020 – 2021).
- Member-at-Large, Board of Directors, NAFSA: Association for International Educators (2014 – 2019).
- Team Member, International Education Leadership Knowledge Community, NAFSA: Association for International Educators (2010 – 2013).
- Team Member, 2013 Annual Conference Content Committee, NAFSA: Association for International Educators.
- Member of Executive Board – Director of International Service, Rotary Club of Boone Sunrise (July 2010 – 2016 and 2018 – Present).
- Member, Rotary Club of Boone Sunrise (August 2006 – Present).
- Member of Executive Board – Director of International Service, Rotary Club of Tallahassee Southside (April 2005 – June 2006).
- Charter Member, Rotary Club of Tallahassee Southside (April 2005 – June 2006).
- Member of Executive Board – Director of International Service, Rotary Club of Tallahassee Northside (2002 – 2004).
- Member, Rotary Club of Tallahassee Northside (2000 – March 2005).
- Member, City of Tallahassee’s International Affairs Council (2002 – 2005).
- Executive Board Member, NAFSA: Association for International Educators, Region VII, HBCU Representative (2001 – 2003).
- Served on a citywide committee initiated by the City of Tallahassee to develop a program for welcoming international students and scholars to the City of Tallahassee (2001).
- Served on international project review panels for the U.S. Department of Education, U.S. Department of State, Academy for Educational Development (AED), Association Liaison Office (ALO) for University Development, and International Research and Exchange Board (IREX).
- Served on student selection committees for various programs, including NSEP, Fulbright, and FLAWI.

- Co-chair, Local Arrangements Committee, NAFSA: National Association of International Educators, Region VII 1998 Annual Conference in Jackson, Mississippi (550 international educators attended).

OTHER INTERNATIONAL ACADEMIC/PROFESSIONAL EXPERIENCES

- Doctoral Dissertation Co-Supervisor for Grey Magaiza, *Social Entrepreneurship as a Youth Development Strategy in Resource-Poor Communities: A Case Study of Thibella in Qwaqwa, Eastern Free State in South Africa*, (June 2020), at the University of the Free State in South Africa.
- Dissertation Committee Member for Prudence Lee Brooks's dissertation, *Chinese International Students in US High Schools: Case Studies of Academic and Social Challenges* (September 2017). Doctoral Program in Educational Leadership, Reich College of Education, Appalachian State University
- Dissertation Committee Member for Abdenabi Senbel's dissertation, *A study of middle school students' and college sophomores' knowledge and attitudes towards Islam and Muslims* (December 2007). Doctoral Program in Educational Leadership, Reich College of Education, Appalachian State University
- Doctoral Dissertations Co-Supervisor for Khoza, Makhosi Busisiwe, *Total Quality Management in a Developmental Local Government Environment in South Africa: A Case of KwaZulu-Natal Municipalities* (April 2005), at the University of Zululand in South Africa
- Doctoral Dissertations Co-Supervisor for Mbatha, Joel Sphiso, *The Ethical Dilemma of Whistle-Blowing and Corruption in South African Public Sector* (July 2005), at the University of Zululand in South Africa.
- External Examiner for Public Administration Dissertations and Theses at the University of KwaZulu-Natal in South Africa, 2005 to 2006.
- Visiting Professor of Public Management and Researcher, Department of Public Governance, University of Johannesburg in South Africa, 2006 to 2015.

PROFESSIONAL MEMBERSHIP

- North Carolina University Council of International Programs (2006 – 2023).
- NAFSA: Association of International Educators (1993 – 2023).
- Association of International Education Administrators (2000 – 2023).

AWARDS AND RECOGNITIONS

- Carnegie Africa Diaspora Fellowship Program (CADFP) to the University of the Free State Qwaqwa Campus (June – August 2024).
- Fulbright Specialist Program Roster (February 2024 – February 2027).
- 2011 Million Dollar Club, Annual recognition of principal investigators who have more than \$1 million at Appalachian State University.
- 2005 – 2006 International Who's Who of Professionals.
- MCID 1994 & 1996 Employee of the Year Award.
- 1994 Doctoral Academic Achievement Award, Public Policy and Administration Department, Jackson State University (recognition for academic excellence).
- 1994 International Doctoral Student Award, Public Policy and Administration Department, Jackson State University (recognition for academic excellence).
- 1992-1996 MCID International Management Fellowship (full four-year doctoral scholarship).
- 1991-1992 LWF Socioeconomic Justice Fellowship (full two-year graduate scholarship).
- 1984 & 1985 International Student of the Year, Wartburg College (recognition for academic excellence).
- 1982-1986 Wartburg College International Student Scholarship Award (full four-year undergraduate scholarship).

INTERNATIONAL TRAVEL

- **Africa:** Angola, Benin, Botswana, Kenya, Zambia, Namibia, Ethiopia, Zimbabwe, Cameroon, Senegal, South Africa, Swaziland, Togo, the Gambia, Ghana, Egypt, Nigeria, Rwanda, Malawi, Tanzania, Madagascar, and Zambia.
- **Asia:** Bangladesh, Cambodia, China, India, Malaysia, South Korea, Pakistan, Taiwan, Thailand, and Vietnam.
- **Latin America and the Caribbean:** Brazil, Bolivia, Colombia, Costa Rica, Cuba, Dominican Republic, Grenada, Trinidad and Tobago, Suriname, Mexico, Peru, Argentina, Chile, Bahamas, and Jamaica.
- **Former Soviet Union:** Armenia, Ukraine, Russia, Belarus, Kazakhstan, Kyrgyzstan, and Uzbekistan.
- **Central and Eastern Europe:** Albania, Macedonia, Bulgaria, Hungary, Romania, Poland, Slovakia, and Slovenia.
- **Western Europe:** Austria, Belgium, Italy, Switzerland, Germany, the Netherlands, Spain, France, United Kingdom.
- **Middle East:** Kurdistan (Northern Iraq).

- **North America:** Canada.
- **Oceania:** New Zealand and Australia.

LANGUAGE CAPABILITY

- English – Fluent.
- Swahili – Native.
- Haya – Native.