

John Brooks

CONTACT INFORMATION	351 G Anne Belk Hall Department of Government and Justice Studies Appalachian State University Boone, NC 28608	<i>Phone:</i> (828) 262-6096 <i>Email:</i> brooksje1@appstate.edu <i>Website:</i> https://www.johnebrooks.com/
RESEARCH INTERESTS	Public Administration, Public Policy, American Politics, State and Local Politics, Budgeting and Finance, Political Methodology.	
ACADEMIC AND PROFESSIONAL EMPLOYMENT	Appalachian State University <i>Assistant Professor of Public Administration, Department of Government and Justice Studies</i>	August 2022 -
	Auburn University at Montgomery <i>Assistant Professor, Department of Political Science and Public Administration</i>	August 2017 - May 2022
	Duke University <i>Visiting Research Fellow, Social Science Research Institute</i>	July 2017 - July 2019
	<i>Postdoctoral Associate, Social Science Research Institute: Human Capital, Career Dynamics, and Organizational Performance in the U.S. Federal Government Project</i>	July 2016 - July 2017
	University of San Francisco <i>Adjunct Professor, Master of Public Affairs Program Leo T. McCarthy Center for Public Service & the Common Good</i>	Fall 2015
	University of California, Berkeley <i>Graduate Assistant, Empirical Implications of Theoretical Models</i>	Summer 2013
EDUCATION	University of California, Berkeley Ph.D., Political Science, 2016 <ul style="list-style-type: none">• Dissertation: “The Commitment Credibility of Public-Employee Pensions”• Advisor: Sean Gailmard• Subfields: American Politics, Political Behavior, Methodology and Formal Theory M.A., Political Science, 2009	
	University of Georgia M.P.A., Specialization in Public Policy, 2008 <ul style="list-style-type: none">• University-Wide Graduate School Assistantship	
	University of Pennsylvania B.A., Philosophy, Politics, and Economics, 2004	

RESEARCH

Publications

“Fifty Paths to Bureaucracy: The Endogenous Development of Pensions and Civil-Service Systems in the US Federal System.” *Publius: The Journal of Federalism*, Forthcoming.

“Public-Employee Pensions and Retirements.” *State and Local Government Review*, 2023.

“Mind the Gap: Examining the Role of Gender in Campaign Staffing and Compensation” (with Sara Chatfield). Online Appendix. *Electoral Studies*, 2020.

“Board on the Job: Public-Pension Governance in the U.S. States.” Online Appendix. *Journal of Public Policy*, 2019.

“Mediating the Electoral Connection: The Information Effects of Voter Signals on Legislative Behavior” (with John Henderson). Online Appendix. *Journal of Politics*, 2016.

Under Review

“Presidential Directives and Agency Policies” (with Nicholas Howard).

Selected Works in Progress

“Gender and City Budget Personnel” (with Sara Chatfield).

“Public-Employee Salary Transparency.”

“The Impact of Federal Policy on Local Police Budgets” with Daniel Baker.

Awards

Best Research Article for 2023 in *State and Local Government Review* for “Public-Employee Pensions and Retirements.”

2024 College of Arts and Sciences, Research/Proposal Development Summer Grant.

CONFERENCES

AND

PRESENTATIONS

Association Meetings

North Carolina North Carolina City & County Management Winter Seminar: 2023.

Joint Meeting of the North Carolina Political Science Association and North Carolina Public Administration Alliance: 2023.

Midwest Political Science Association Annual Meeting: 2013, 2014, 2017, 2018, 2022.

American Political Science Association Annual Meeting: 2015, 2016, 2017, 2020.

Southern Political Science Association Annual Meeting: 2015, 2019.

Western Political Science Association Annual Meeting: 2019.

Invited Talks

Auburn University Political Science Department: February 2018.

Public Lectures

University of Alabama School of Medicine (Montgomery, AL location): “The Development of Health Care Policy in the United States.” February 2018, February 2019.

TEACHING

Assistant Professor, Appalachian State University

- PA 4665/5665: Public Management: Spring 2025, Summer 2025.
- PS 3330: Urban Politics: Fall 2024, Fall 2025.
- PA 5000: Research Methods: Fall 2022, Spring 2023.
- PA 5260: Organizational Theory and Behavior: Spring 2023, Fall 2023.
- PA 5460: Budget and Fiscal Administration: Fall 2022, Spring 2023, Fall 2024, Spring 2025, Fall 2025.
- PA 5461: Public Financial Management: Fall 2022, Fall 2023, Fall 2024, Spring 2025, Fall 2025.

Assistant Professor, Auburn University at Montgomery

- [PUAD 7972: Seminar in Public Administration](#) (Ph.D. course): Spring 2021.
- [POLS 3400: Introduction to Public Administration](#) (Undergraduate Online course): Spring 2021, Spring 2022.
- [PUAD 6040/7040: Public and Nonprofit Budgeting](#) (MPA/Ph.D. course): Fall 2020.
- [POLS 3030: State and Local Government](#) (Undergraduate Online course): Spring 2020-2021.
- [PUAD 6130/POLS 6130: Seminar in State and Local Government](#) (MPA/MPS/Ph.D. course): Spring 2020, Spring 2022.
- [PUAD 7020: Ph.D. Seminar in Public Policy](#): Fall 2019.
- [PUAD 6010: Introduction to Public Administration](#) (MPA course): Fall 2018-2020.
- [PUAD 6310: Urban Politics and Policy](#) (MPA/Ph.D. course): Spring 2019, Fall 2021.
- [POLS 3500: Public Policymaking](#) (Undergraduate course): Spring 2019, Fall 2020 (Online), Fall 2021 (Online), Spring 2022 (Online).
- [PUAD 6090: MPA/MPS Capstone Seminar](#): Spring 2018, Fall 2018, Fall 2021.
- [PUAD 7972: Ph.D. Seminar in American Politics and Public Administration](#): Spring 2018.
- [PUAD 6070: Public Policymaking](#) (MPA Course): Fall 2017.
- [PUAD 6972/POLS 6130: State and Local Government Policy](#) (MPA/MPS/Ph.D. course): Fall 2017. [Master's Version](#). [Ph.D. Version](#).

Adjunct Professor, University of San Francisco

- [Master of Public Affairs 610: Campaign Theory and Practice](#): Fall 2015.

Graduate Student Instructor (GSI), University of California, Berkeley

- Political Science 1: Introduction to American Politics (Head GSI): Fall 2014, Spring 2015, and Spring 2016.
- [Interdisciplinary Studies Field 187: Experiential Learning: Organizational Context, Self-Reflection, and Professional Development](#) (Online Course): Summer 2014 & Summer 2015.
- Political Science 1: Introduction to American Politics: Spring 2013 & Spring 2014.
- Political Science 164: Psychology of Politics: Spring 2011.
- Political Science 103: Congress: Fall 2010.
- Political Science 109: American Public Policy: Spring 2010.
- Political Science 1: Introduction to American Politics: Fall 2009.

Teaching Assistant (TA), University of Georgia

- Political Science 1101: Introduction to American Politics (Head TA): Spring 2008.
- Political Science 1101: Introduction to American Politics: Fall 2006, Spring 2007, Fall 2007.

DOCTORAL DISSERTATION COMMITTEES

Joint doctoral program in Public Administration and Public Policy at Auburn University and Auburn University at Montgomery: Alicia Barnes, Olivia Cook, A.J. Good, Rania Marwan.

COMPUTER SKILLS R, Stata, SQL, Python, L^AT_EX, json

PROFESSIONAL ACTIVITIES **Referee:** *Journal of Politics, Journal of Public Policy, Journal of Public Administration Research and Theory, Public Administration Review, Economics & Politics, Electoral Studies, Governance, International Review of Public Administration, Policy & Politics*

Member: American Political Science Association, Southern Political Science Association, Midwest Political Science Association

REFERENCES **Sean Gailmard, University of California, Berkeley**
Professor of Political Science, Vice Chair of the Department for Personnel
Email: gailmard@berkeley.edu
Ph: 510-642-4677

Sarah Anzia, University of California, Berkeley
Associate Professor of Public Policy & Associate Professor of Political Science
Email: sanzia@berkeley.edu
Ph: 510-642-5431

Anthony Bertelli, Pennsylvania State University
Professor of Public Policy and Political Science
Email: bertelli@psu.edu

Margaret Weir, Brown University
Professor of Political Science and International and Public Affairs
Email: margaret_weir@brown.edu
Ph: 401-863-6059