John Brooks

CONTACT INFORMATION	351 G Anne Belk Hall Department of Government and Justice Studies Appalachian State University Boone, NC 28608	*Phone*: (828) 262-6096 *Email*: brooksje1@appstate.edu *Website*: https://www.johnebrooks.com/

RESEARCH INTERESTS

Public Administration, Public Policy, American Politics, State and Local Politics, Political Methodology, Political Behavior.

ACADEMIC AND PROFESSIONAL EMPLOYMENT

Appalachian State University

Assistant Professor of Public Administration, Department of Government and Justice Studies
August 2022 -

Auburn University at Montgomery

Assistant Professor, Department of Political Science and Public Administration
August 2017 - May 2022

Duke University

Visiting Research Fellow, Social Science Research Institute
July 2017 - July 2019

Postdoctoral Associate, Social Science Research Institute: Human Capital, Career Dynamics, and Organizational Performance in the U.S. Federal Government Project
July 2016 - July 2017

University of San Francisco

Adjunct Professor, Master of Public Affairs Program
Leo T. McCarthy Center for Public Service & the Common Good
Fall 2015

University of California, Berkeley

Graduate Assistant, Empirical Implications of Theoretical Models
Summer 2013

EDUCATION

University of California, Berkeley

Ph.D., Political Science, 2016

- Dissertation: "The Commitment Credibility of Public-Employee Pensions"
- Advisor: Sean Gailmard
- Subfields: American Politics, Political Behavior, Methodology and Formal Theory

M.A., Political Science, 2009

University of Georgia

M.P.A., Specialization in Public Policy, 2008

- University-Wide Graduate School Assistantship

University of Pennsylvania

B.A., Philosophy, Politics, and Economics, 2004

Research

Publications "Public-Employee Pensions and Retirements." *State and Local Government Review*, 2023.

"Mind the Gap: Examining the Role of Gender in Campaign Staffing and Compensation" (with Sara Chatfield). Online Appendix. *Electoral Studies*, 2020.

"Board on the Job: Public-Pension Governance in the U.S. States." Online Appendix. *Journal of Public Policy*, 2019.

"Mediating the Electoral Connection: The Information Effects of Voter Signals on Legislative Behavior" (with John Henderson). Online Appendix. *Journal of Politics*, 2016.

Selected Works in Progress "The Endogenous Development of Pensions and Civil-Service Systems."

"Gender and City Budgets" (with Sara Chatfield).

"Presidential Administrations and Agency Communications" (with Nicholas Howard).

Datasets THE COMMITMENT CREDIBILITY OF PUBLIC-EMPLOYEE PENSIONS

To assess the causes and consequences of variation in pensions, I constructed a new dataset including plan, political, and personnel variables from 103 funds in all fifty states from 2001-2016. Included among the data is a variable for the politicization of funds' management boards, the percentage of retired and active employees on boards, as well as a proxy variable for the retirement rate for public employees in each fiscal year. The creation of both of those variables required examining the actuarial reports of all plans in my data for all years. I merged this with other actuarial information from Boston College's Public Plans Database.

Presentations of Research

Association Meetings North Carolina North Carolina City & County Management Winter Seminar: 2023.

Joint Meeting of the North Carolina Political Science Association and North Carolina Public Administration Alliance: 2023.

Midwest Political Science Association Annual Meeting: 2013, 2014, 2017, 2018, 2022.

American Political Science Association Annual Meeting: 2015, 2016, 2017, 2020.

Southern Political Science Association Annual Meeting: 2015, 2019.

Western Political Science Association Annual Meeting: 2019.

Invited Talks Auburn University Political Science Department: February 2018.

Public Lectures University of Alabama School of Medicine (Montgomery, AL location): "The Development of Health Care Policy in the United States." February 2018, February 2019.

TEACHING	**Assistant Professor, Appalachian State University**

- PA 5000: Research Methods: Fall 2022, Spring 2023.
- PA 5260: Organizational Theory and Behavior: Spring 2023, Fall 2023.
- PA 5460: Budget and Fiscal Administration: Fall 2022, Spring 2023.
- PA 5461: Public Financial Management: Fall 2022, Fall 2023.

Assistant Professor, Auburn University at Montgomery

- PUAD 7972: Seminar in Public Administration (Ph.D. course): Spring 2021.
- POLS 3400: Introduction to Public Administration (Undergraduate Online course): Spring 2021, Spring 2022.
- PUAD 6040/7040: Public and Nonprofit Budgeting (MPA/Ph.D. course): Fall 2020.
- POLS 3030: State and Local Government (Undergraduate Online course): Spring 2020-2021.
- PUAD 6130/POLS 6130: Seminar in State and Local Government (MPA/MPS/Ph.D. course): Spring 2020, Spring 2022.
- PUAD 7020: Ph.D. Seminar in Public Policy: Fall 2019.
- PUAD 6010: Introduction to Public Administration (MPA course): Fall 2018-2020.
- PUAD 6310: Urban Politics and Policy (MPA/Ph.D. course): Spring 2019, Fall 2021.
- POLS 3500: Public Policymaking (Undergraduate course): Spring 2019, Fall 2020 (Online)), Fall 2021 (Online), Spring 2022 (Online).
- PUAD 6090: MPA/MPS Capstone Seminar: Spring 2018, Fall 2018, Fall 2021.
- PUAD 7972: Ph.D. Seminar in American Politics and Public Administration: Spring 2018.
- PUAD 6070: Public Policymaking (MPA Course): Fall 2017.
- PUAD 6972/POLS 6130: State and Local Government Policy (MPA/MPS/Ph.D. course): Fall 2017. Master's Version. Ph.D. Version.

Adjunct Professor, University of San Francisco

- Master of Public Affairs 610: Campaign Theory and Practice: Fall 2015.

Graduate Student Instructor (GSI), University of California, Berkeley

- Political Science 1: Introduction to American Politics (Head GSI): Fall 2014, Spring 2015, and Spring 2016.
- Interdisciplinary Studies Field 187: Experiential Learning: Organizational Context, Self-Reflection, and Professional Development (Online Course): Summer 2014 & Summer 2015.
- Political Science 1: Introduction to American Politics: Spring 2013 & Spring 2014.
- Political Science 164: Psychology of Politics: Spring 2011.
- Political Science 103: Congress: Fall 2010.
- Political Science 109: American Public Policy: Spring 2010.
- Political Science 1: Introduction to American Politics: Fall 2009.

Teaching Assistant (TA), University of Georgia

- Political Science 1101: Introduction to American Politics (Head TA): Spring 2008.
- Political Science 1101: Introduction to American Politics: Fall 2006, Spring 2007, Fall 2007.

DOCTORAL DISSERTATION COMMITTEES	Joint doctoral program in Public Administration and Public Policy at Auburn University and Auburn University at Montgomery: Alicia Barnes, Olivia Cook, A.J. Good, Rania Marwan.

COMPUTER
SKILLS

R, Stata, SQL, Python, LaTeX, json

PROFESSIONAL
ACTIVITIES

Referee: *Journal of Politics, Journal of Public Policy, Journal of Public Administration Research and Theory, Public Administration Review, Economics & Politics, Electoral Studies, Governance*

Member: American Political Science Association, Southern Political Science Association, Midwest Political Science Association

REFERENCES

Sean Gailmard, University of California, Berkeley
Professor of Political Science, Vice Chair of the Department for Personnel
Email: gailmard@berkeley.edu
Ph: 510-642-4677

Sarah Anzia, University of California, Berkeley
Associate Professor of Public Policy & Associate Professor of Political Science
Email: sanzia@berkeley.edu
Ph: 510-642-5431

Anthony Bertelli, Pennsylvania State University
Professor of Public Policy and Political Science
Email: bertelli@psu.edu

Margaret Weir, Brown University
Professor of Political Science and International and Public Affairs
Email: margaret_weir@brown.edu
Ph: 401-863-6059